

Curriculum Vitae
Laura W. Black

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ORCID ID: <https://orcid.org/0000-0001-8353-3758>

EDUCATION

Doctor of Philosophy (2006)

University of Washington, Department of Communication

Dissertation: *Deliberation, Difference, and the Story: How Storytelling Manages Identity and Conflict in Deliberative Groups*. (Advisor: John Gastil)

Master of Arts (2001)

University of Washington, Department of Speech Communication

Thesis: *Consequential By-products of Employee Training in Dialogue*. (Advisor: John Stewart)

Bachelor of Philosophy (1993)

Miami University, School of Interdisciplinary Studies (Western College Program)

Graduated with honors, magna cum laude

ACADEMIC APPOINTMENTS

Utah State University, Department of Communication Studies and Philosophy

Affiliated Faculty (2025-current)

Fielding Graduate University, School of Leadership Studies

Core Faculty (2024-current)

Ohio University, School of Communication Studies

Professor (2020-2024)

Associate Professor (2013 to 2020)

Assistant Professor (2007-2013)

Cornell University, Department of Communication

Post-Doctoral Associate (2006-2007)

University of Washington, Department of Communication

Director, Odegaard Writing & Research Center (2005-2006)

Lead Teaching Associate (2004-2005)

Graduate Teaching/Research Assistant (1999-2004)

University of Puget Sound, Office of Academic and Career Advising

Adjunct Instructor (2002)

ACADEMIC INTERESTS

I am a group and organizational scholar who studies dialogue, deliberation, and conflict transformation. My research, teaching, and community-based work all focus on understanding communication across difference and helping groups ethically address difficult, divisive issues. I study how change makers design and facilitate dialogic interactions, how dialogue can spread through a community, how storytelling can help de-escalate conflict and improve dialogue, and the emotion and communication work facilitators engage in during challenging moments. I consult with organizations and communities to improve collaboration across difference. In this role, facilitate meetings using dialogue techniques that help diverse groups effectively address difficult, divisive issues. I also lead training sessions on conflict management, leading through change, facilitating difficult conversations, and inclusive leadership.

HONORS AND AWARDS

Awards and Fellowships

Visiting Scholar, Faculty of Social Sciences, University of Ljubljana, Slovenia (2024)
Stocker Professor of Interpersonal Communication, Named Professorship at Ohio U (2020-2023)
Outstanding Faculty Teaching Award, Ohio Univ. School of Communication Studies (2017, 2020)
Stanley L. Saxton Applied Research Award, Carl Couch Center for Social & Internet Research (2017)
Outstanding Faculty Mentor Award, Ohio University School of Communication Studies (2010)
Laura Crowell Thesis/Dissertation Award, National Communication Association (2007)
Doctoral Student Institute in Public Scholarship Fellowship, UW Public Humanities (2004)
Outstanding Graduate Student Service Award, UW Dept. of Communication (2001, 2002)

Grants/Funded Research Contracts

Principal Investigator: *Deliberative Catalysts in Online Contexts* (2022-23)
Research contract funded by the Kettering Foundation (\$10,000)

Co-Investigator: *Storytelling in online healthcare dialogues about COVID-19*. (2020-21)
Helped plan and study online dialogue sessions for frontline health care workers to discuss their experiences with the COVID-19 pandemic. Collaborative project with organization Essential Partners. Lead PI, Robert Richards. Funded by Waterhouse Family Institute for the Study of Communication and Society. (\$9,963.17)

Program Evaluator: *Seeding Community Media Projects* (2018-19)
Community-based project to evaluate media and communication needs in rural Appalachian Ohio communities and seed communication innovation projects. Funded by the Jefferson Center, Journalism that Matters, and the Democracy Fund. PI, Michelle Ferrier (\$150,000. Subcontract for project evaluation, \$9,000)

Principal Investigator: *Disruption and Public Dialogue* (2017)
Small research grant funded by Ohio University School of Comm. Studies (\$1,350)

- Program Evaluator: *Disciplined Dialogues Project* (2014-15)
Helped plan and conducted evaluation for Disciplined Dialogue Project for controversial topics in education. Funded by the Spencer Foundation (\$30,000)
- Co-Investigator: *Deliberation in Everyday Speech* (2012-16)
Research contract funded by the Kettering Foundation (\$30,000)
- Principal Investigator: *Understanding Communication in Citizen Discussions* (2011-12)
Research grant funded by the Interactivity Foundation (\$45,000)
- Principal Investigator: *The Promise and Problems of Online Deliberation* (2011-12)
Research contract funded by the Kettering Foundation (\$5,000)
Awarded research apprenticeship by Ohio University's Honors Tutorial College
- Co-Organizer: *Converge: Symposium on Information, Communication, and Technology* (2012)
Small grant to organize speaker series. Funded by OU Scripps College of Communication, and OU Schools of Communication Studies, ITS, and Media Arts and Studies (total \$9,000)
- Project Organizer: *Environmental Communication Faculty Initiative* (2011)
Small grant to organize faculty working group. Funding from OU Scripps College of Communication and OU's Kanawha Environmental Education Project (total \$2,500)

PUBLICATIONS

Journal Articles

Peer Reviewed Articles

- Wolfe, A. W., **Black, L. W.**, Collins, J. W., Kay, C. S., Han, S-H, Williams, C. & Richards, R. (2025). Rethinking narrative sensemaking: In/congruity and the production of precarious storied orders. *Communication Monographs*, 1-23.
<https://doi.org/10.1080/03637751.2025.2467696>
- Cherry, J., & **Black, L. W.** (2024). "Talking about funerals won't make you dead": Dialogic tensions in death café design and facilitation. *OMEGA: Journal of Death and Dying*. Online preprint. <https://doi.org/10.1177/00302228241272716>
- Black, L. W.**, Wolfe, A., Han S-H. (2023) Storytelling and Deliberative Play in the Oregon Citizens' Assembly Online Pilot on COVID-19 Recovery. *American Behavioral Scientist*, 67, 963-981. <https://doi.org/10.1177/00027642221093591>
- Gastil, J., Anderson, C., **Black, L. W.**, Burkhalter, S., Han, S.-H., Reedy, J., Richards, R., & Rountree, J. (2022). Convening a minipublic during a pandemic: A case study of the Oregon Citizens' Assembly pilot on COVID-19 recovery. *Digital Government: Research and Practice*. <https://doi.org/10.1145/3524064>

- Morrell, M., Johnson, G. F., & **Black, L. W.** (2022). Mini-public replication: Emotions and deliberation in the Citizens' Initiative Review Redux. *Journal of Deliberative Democracy*, 18, 1-13. <https://doi.org/10.16997/jdd.1043>
- Wolfe, A. W., **Black, L. W.**, & Welser, H. T. (2020). Sense of community and migration intentions among rural young professionals. *Rural Sociology*, 85, 235-257. <https://doi.org/10.1111/ruso.12289> [Recipient, Stanley L. Saxton Applied Research Award]
- Black, L. W.** (2019). "People care about building the community here": Enacting community in a women's recreational soccer group. *Communication Quarterly*, 67, 584-607. <https://doi.org/10.1080/01463373.2019.1668445>
- Johnson, G. F., Morrell, M., & **Black, L. W.** (2019). Emotions and deliberation in the Citizens' Initiative Review. *Social Science Quarterly*, 100, 2168-2187. <https://doi.org/10.1111/ssqu.12707>
- Sprain, L. & **Black, L. W.** (2018). Deliberative moments: Understanding deliberation as interactional accomplishment. *Western Journal of Communication*, 82, 336-355. <https://doi.org/10.1080/10570314.2017.1347275>
- Johnson, G. F., **Black, L. W.**, & Knobloch, K. (2017). Citizens' Initiative Review process: Mediating emotions, promoting productive deliberation. *Policy and Politics*, 45, 431-437. <https://doi.org/10.1332/030557316X14595273846060>
- Wolfe, A., **Black, L. W.**, Munz, S., & Okamoto, K. (2017). (Dis)Engagement and everyday democracy in stigmatized places: Addressing brain drain in the rural United States. *Western Journal of Communication*, 81, 168-187. <https://doi.org/10.1080/10570314.2016.1236980>
- Black, L. W.** & Wiederhold, A. (2014). Discursive strategies of civil disagreement in public dialogue groups. *Journal of Applied Communication Research*, 42, 285-306. <https://doi.org/10.1080/00909882.2014.911938>
- Black, L. W.** & Sprain, L. M. (2013). Storytelling as public modality: Analyzing City Councilman Joel Burns's "It gets better" speech. *Departures in Critical Qualitative Research*, 2, 109-132. <https://doi.org/10.1525/qcr.2013.2.2.109>
- Black, L. W.** (2013). Framing democracy and conflict through storytelling in deliberative groups. *Journal of Public Deliberation*, 9 (1), 4. <http://doi.org/10.16997/jdd.153>
- Black, L. W.** (2012). Blog, chat, edit, text, or tweet? Using online tools to advance adult civic engagement. *New Directions for Adult and Continuing Education*, 136, 71-79. <https://doi.org/10.1002/ace.20028>
- Black, L. W.**, Welser, H. T., Cosley, D., & DeGroot, J. (2011). Self-governance through group discussion in Wikipedia: Measuring deliberation in online groups. *Small Group Research*, 42, 595-634. <https://doi.org/10.1177/1046496411406137>

- Dexel, L., Martin, B., **Black, L. W.**, & Yoshino, A. (2011). Re-thinking group development in adventure programming: A qualitative examination. *Research in Outdoor Education, 10*, 74-86. <https://doi.org/10.1353/roe.2010.0008>
- Leigher, J. L., & **Black, L. W.** (2010). "I'm just raising the question": Terms for talk and practical metadiscursive argument in public meetings. *Western Journal of Communication, 74*, 547-568. <https://doi.org/10.1080/10570314.2010.512281>
- Carcasson, M., **Black, L. W.**, & Sink E. (2010). Communication studies and deliberative democracy: Current contributions and future possibilities. *Journal of Public Deliberation, 6* (1), 8. <http://doi.org/10.16997/jdd.96>
- McComas, K., Besley, J., & **Black, L. W.** (2010). The rituals of public meetings. *Public Administration Review, 70*, 122-130. <https://doi.org/10.1111/j.1540-6210.2009.02116.x>
- Black, L. W.** (2009). Stories of North Omaha: Conveying identities, values, and actions through storytelling in a public meeting. *International Journal of Public Participation, 3* (2), 36-55. <http://doi.org/10.16997/jdd.86>
- Black, L. W.**, Leigher, J. L., & Gastil, J. (2009). Communicating trust, community, and process in public meetings: A reflection on what close attention to interaction can contribute to the future of public participation. *International Journal of Public Participation, 3* (2), 143-159. <http://doi.org/10.16997/jdd.91>
- Black, L. W.** (2009). Listening to the city: Difference, identity, and storytelling in online deliberative groups. *Journal of Public Deliberation, 5*, 4. <http://doi.org/10.16997/jdd.76>
- Black, L. W.** (2008). Deliberation, storytelling, and dialogic moments. *Communication Theory, 18*, 93-116. <https://doi.org/10.1111/j.1468-2885.2007.00315.x>
- Gastil, J., **Black, L. W.**, Deess, P., & Leigher, J. (2008). From group member to democratic citizen: How deliberating with fellow jurors reshapes civic attitudes. *Human Communication Research, 35*, 137-169. <https://doi.org/10.1111/j.1468-2958.2007.00316.x>
- Gastil, J. & **Black, L. W.** (2008). Public deliberation as an organizing principle for political communication research. *Journal of Public Deliberation, 4*, 3. <http://doi.org/10.16997/jdd.59>
- Gastil, J., **Black, L. W.**, & Moscovitz, K. (2008). Ideology, attitude change, and deliberation in small face-to-face groups. *Political Communication, 25*, 23-46. <https://doi.org/10.1080/10584600701807836>
- Gastil, J., Burkhalter, S., & **Black, L. W.** (2007). Do juries deliberate? A study of deliberation, individual difference, and group satisfaction at a municipal courthouse. *Small Group Research, 38*, 337-359. <https://doi.org/10.1177/1046496407301967>

Black, L. W. (2005). Building connection while thinking together: By-products of employee training in dialogue. *Western Journal of Communication*, 69, 273-292.
<https://doi.org/10.1080/10570310500202421>

Black, L. W. (2005). Dialogue in the lecture hall: Teacher-student communication and students' perceptions of their learning. *Qualitative Research Reports in Communication*, 6, 31-40.
<https://doi.org/10.1080/17459430500262125>

Invited Articles

Black, L. W., Shaffer, T. J., & Thomas, N. (2019). Looking back, thinking ahead: Reflections on our five years as editors of the Journal of Public Deliberation. *Journal of Public Deliberation*, 15 (1), 1. <http://doi.org/10.16997/jdd.312>

Shaffer, T. J., & **Black, L. W.** (2018). Authoritarianism and deliberative democracy: Responding to our current political times and contexts. [Introduction to the special issue on "Deliberation in an Era of Authoritarianism."] *Journal of Public Deliberation*, 14 (2), 1. <http://doi.org/10.16997/jdd.303>

Black, L. W., Thomas, N. L., & Shaffer, T. J. (2014). The state of our field: Introduction to the special issue. *Journal of Public Deliberation*, 10 (1), 1. <http://doi.org/10.16997/jdd.181>

Black, L. W., Shaffer, T. J., & Thomas, N. L. (2014). Reflecting on the state of our field: Challenging our purpose, impact, and potential. *Journal of Public Deliberation*, 10 (1), 25. <http://doi.org/10.16997/jdd.182>

Black, L. W. (2014). Comunicación organizacional y grupal. [Translation by Mónica Arango Arango and Carlos Fernando Alvarado Duque]. *Escribanía*, 12 (1), 23-27.

Leighter, J. L., **Black, L. W.**, Cockett, L., & Jarmon, L. (2009). The practice of public meetings: Introductory essay. *International Journal of Public Participation*, 3 (2), 1-13.
<http://doi.org/10.16997/jdd.84>

Book Chapters

Black, L. W. & Finkelshteyn, S. (In Press, 2025). The emotion work of facilitative leadership: How dialogue facilitators experience and manage emotions during difficult moments. In L. Britt & L-M Napoli (eds.) *Facilitative Leadership: A tool for bridge building in divisive times*. Waveland Press.

Black, L. W., & Kay, C. S. (2025). Dismantling polarization through dialogue and deliberative pedagogy. In A. McGowan-Kirsh (Ed.) *Encouraging college student democratic engagement in an era of political polarization* (pp. 15-33). Lexington Books.

- Black, L. W.**, Kay, C. S., Rodrigue-Barnes, M., Finkelshteyn, S., Shaffer, T. J. & Lahera, D. A. (2024). Building positive peace through dialogue and deliberation. In O’Hair, M. J., Woods, P., & O’Hair, D. (eds.) *Communication and education: Promoting peace and democracy in times of crisis and conflict* (pp. 164-182). Wiley-Blackwell.
- Black, L. W.**, Collins, J. W., & Saeed, M. R. (2023). Managing Conflict within Groups (pp. 135-146). In T. Reimer, E. Park, & J. Bonito (Eds.) *Group Communication: An Advanced Introduction*. Routledge.
- Black, L. W.** (2022) Group Communication in the 2020s: Rethinking Identity, Managing Shifting Boundaries, and Designing Dialogic Conversations. In C. Beck (Ed.) *Communication in the 2020s* (pp.85-95). Routledge.
- Black, L. W.**, Wolfe, A. W., Kay, C., & Chalupa, J. (2022). Group deliberation: Weighing options. In S. Beck, M. S. Poole, & J. Keyton (Eds), *The Emerald handbook of group and team communication research* (pp. 261-274). Emerald Publishing.
- Ruminski, E., Reedy, J. R., & **Black, L. W.** (2021). Communication for Development through dialogue, deliberation, and civic media: How deliberative democracy and civic capital support social justice. In S. Melkote & A. Singhal (Eds.) *Handbook of communication and development* (pp. 15-39). Elger Publishing.
- Black, L. W.** (2020). Catalyzing deliberation: How engaged scholarship helped surface community values and transform conflict in local school facilities planning. In P. Kellett, S. Connaughton, & G. Cheney (Eds.), *Transforming conflict and building peace: Community engagement strategies for communication scholarship and practice* (pp. 35-58). Peter Lang Publishers.
- Gastil, J., & **Black, L. W.** (2018). Deliberation in Communication Studies. In A. Baechtiger, J. Dryzek, J. Mansbridge, & M. Warren (Eds.), *Oxford handbook of deliberative democracy* (pp. 502-517). Oxford University Press.
- Tufts, K., Martin, B., **Black, L. W.**, & Szolosi, A. (2015). An examination of role emergence among group members during a wilderness medical emergency. In R. Black & K. Bricker (Eds.), *Adventure programming and travel for the 21st century* (pp. 311-315). Venture Publishing.
- Black, L. W.**, & Lubensky, R. (2013). Deliberative design and storytelling in the Australian Citizens’ Parliament. In L. Carson, J. Gastil, J. Hartz-Karp, & R. Lubensky (Eds). *The Australian Citizens’ Parliament and the future of deliberative democracy* (pp. 81-94). Penn State University Press.
- Li, L., Ziwoya, F., **Black, L. W.**, & Hartz-Karp, J. (2013). Are they doing what they are supposed to do? Assessing the facilitating process of the Australian Citizens’ Parliament. In L. Carson, J. Gastil, J. Hartz-Karp, & R. Lubensky (Eds). *The Australian Citizens’ Parliament and the future of deliberative democracy* (pp. 190-203). Penn State University Press.

- Striley, K., Lawson, S., **Black, L. W.**, & Gastil, J. (2013). Engaging difference: Responses to the call for imagining a racially inclusive Australia. In L. Carson, J. Gastil, J. Hartz-Karp, & R. Lubensky (Eds.). *The Australian Citizens' Parliament and the future of deliberative democracy*. (Chapter available online only). Penn State University Press.
- Black, L. W.** (2012). How people communicate during deliberative events. In T. Nabatchi, J. Gastil, M. Weiksner, & M. Leighninger (Eds.), *Democracy in motion: Evaluating the practice and impact of deliberative civic engagement* (pp. 59-81). Oxford University Press.
- Calka, M. & **Black, L. W.** (2011). Doing community-based partnership research in online communities. In L. Harter, J. Hamel-Lambert, & J. Millesen (Eds.), *Case studies in community-based participatory research* (pp. 293-313). Kendall-Hunt.
- Black, L. W.**, Burkhalter, S., Gastil, J., & Stromer-Galley, J. (2010). Methods for analyzing and measuring group deliberation. In E. P. Bucy & R. L. Holbert (Eds.), *The sourcebook for political communication research: Methods, measures, and analytic techniques* (pp. 323-345). Routledge.
- Black, L. W.**, Bute, J. J., & Russell, L. D. (2010). "The secret is out!": Supporting weight loss through online interaction. In L. Shedletsky & J. Aiken (Eds.), *Cases on online discussion and interaction: Experiences and outcomes* (pp. 351-368). IGI Global.
- Welser, H. T., Underwood, P., Cosley, D., Hansen, B., & **Black, L. W.** (2010). Wiki-networks: Networks of creativity and collaboration. In D. Hansen, B. Shneiderman, & M. Smith (Eds.), *Analyzing social media networks with NodeXL* (pp. 249-273). Morgan Kaufmann Press.
- Stewart, J., Zediker, K. E., & **Black, L.** (2004). Relationships among philosophies of dialogue. In R. Anderson, L. A. Baxter, & K. N. Cissna (Eds.), *Dialogue: Theorizing difference in communication studies* (pp. 21-38). Sage.

Other Publications

Reports for Community Partners

- Black, L. W.** (2023). *Final Report: Deliberative Catalysts in Online Spaces*. Unpublished report generated for the Kettering Foundation.
- Black, L. W.** & Ferrier, M. (2019). *Media Seeds Developmental Evaluation Report: Stage 2- Implementation and experimentation process in a rural Appalachian media desert*. Research report generated for Journalism that Matters and The Democracy Fund. Published on the Journalism That Matters website. <https://medium.com/journalismthatmatters/media-seeds-fresh-news-in-an-appalachian-media-desert-5720aa417503>

Black, L. W. (2018). “*Media Seeds Developmental Evaluation Report: Stage 1-Looking at the early work in a rural Appalachian media desert*. Report generated for Journalism that Matters and The Democracy Fund. Published on the Journalism That Matters website. <https://medium.com/journalismthatmatters/lessons-from-working-in-a-rural-appalachian-media-desert-d3c6f78db493>

Black, L. W. (2016). “*Parents for Participation*”: *Promoting deliberation in everyday speech through Facebook discussions on local public school issues*. Unpublished report generated for the Kettering Foundation.

Black, L. W. (2015). *Spencer Foundation Disciplined Dialogue Project: Evaluation summary report*. Unpublished report provided to the Spencer Foundation.

Wiederhold, A., **Black, L. W.**, & Welser, H. T. (2013). *Attracting and retaining Clinton County’s young people*. Unpublished research report prepared for Clinton County Regional Planning Commission in Wilmington, Ohio.

Black, L. W. & Wiederhold, A. (2012). *Communication processes and outcomes of IF Public Discussions*. Research report prepared for the Interactivity Foundation. Published on the Interactivity Foundation website. <http://www.interactivityfoundation.org/wp-content/uploads/2013/04/Outcomes-of-IF-Public-Discussions.pdf>

Black, L. W. (2011). *The promise and problems of online deliberation: A report for the Kettering Foundation*. Published as a periodic paper on the Kettering Foundation website. <http://kettering.org/publications/the-promise-and-problems-of-online-deliberation/>

Encyclopedia Entries

Black, L. W. (2015). Dialogue. In K. Tracy, C. Ilie, & T. Sandel (Ed.). *International Encyclopedia of Language and Social Interaction* (pp. 364-371). John Wiley and Sons.

Black, L. W. & Wolfe, A. (2015). Civility. In G. Mazzoleni (Ed.). *International Encyclopedia of Political Communication* (pp. 138-140). Wiley-Blackwell.

Book Reviews

Black, L.W. (2008). [Review of] Individuality and the group: Advances in social identity. *Journal of Social and Personal Relationships*, 25, 858-859.

Black, L. W. (2005). [Review of] Peaceful persuasion. *Journal of Mass Media Ethics*, 20, 90-92.

Textbooks and Instructional Resources

Black, L. W. (Ed.) (2011). *I Speak: Student workbook for COMS 1030, Fundamentals of Public Speaking*. Van Griner.

Black, L. W. (Ed.) (2010). *Group communication: Cases for analysis, appreciation, and application*. Kendall-Hunt.

Black, L. W. (2010). Connection, otherness, and spirituality as “by-products” of communication training. “Voices from the field” text box included in Cheney, G. Christensen, L. T., Zorn, T. E., & Ganesh, S., *Organizational communication in an age of globalization: Issues, reflections, practices (2nd ed.)* (p. 339). Waveland Press.

Black, L. W. (2009). Instructor Resource Materials for J. Gastil, *The group in society*. Sage. Available on instructor website for textbook: <http://groupinsociety.la.psu.edu/>

TEACHING & ADVISING

Courses Taught

Undergraduate Courses

HC 2610: OHIO Honors: Introduction to Ethical Research and Creative Activity (Ohio)
 COMS 1100: Communicating Among Cultures (Ohio)
 COMS 1030: Introduction to Public Speaking (Ohio, Washington)
 COMM 2010: Introduction to Communication (Washington)
 COMS 2050: Group Communication (Ohio, Washington)
 COMS 2060: Interpersonal Communication (Washington)
 COMS 3060: Conflict Management (Ohio)
 COMS 3420: Qualitative Inquiry in Communication (Ohio)
 COMS 3500: Introduction to Organizational Communication (Ohio, Washington, Cornell)
 COMS 3501: Advanced Organizational Communication (Ohio)
 COMS 4082: Communication, Ethics, and Leadership (Ohio)
 COMS 4900: Deliberative Civic Engagement and Facilitation (Ohio)
 COMS 4800: Environmental Communication and Public Participation (Ohio)
 COMM 476: Communication Theory (Washington)
 CRDV 497: Internship Seminar (University of Puget Sound)

Graduate Courses

COMS 5220: Facilitating Difficult Conversations (Ohio)
 COMS 6200: Communication and Social Conflict (Ohio)
 COMS 7130: Language and Social Interaction Research Methods (Ohio)
 COMS 780: Seminar in Public Deliberation (Ohio)
 COMS 7210: Seminar in Group Communication (Ohio)
 COMS 7100: Qualitative Research Design and Analysis (Ohio)
 COMS 731: Introduction to Relating and Organizing (Ohio)

COMS 7001: Pro-seminar on Teaching Group Communication (Ohio)
COMS 7000: Pro-seminar on Communication Pedagogy (Ohio & Washington)
COMS 8270: Communication, Narrative, and Dialogue (Ohio)
COMS 8290: Engaging Difference in Groups and Communities (Ohio)
HOD 800: Doctoral Competencies and Scholarly Inquiry (Fielding)
HOD 892/893: Dissertation Seminar (Fielding)

Student Advising

Undergraduate Student Advising

15-25 academic advisees per term (2007-2024)
Supervise undergraduate research assistants (2011, 2012, 2013)

Undergraduate Honors Thesis Advising

Honors Thesis on Communication in a Specialized Court Docket (Hannah Graber, 2019-20)
Honors Thesis on Emotions in the Workplace (Kate Clausen, 2014-15)

Undergraduate Independent Studies/Honors Tutorials

Engaging Difference of Identity, Ideology, & Pedagogy in Catholic Schools (Haley Janoski, 2022)
Environmental Communication and Public Engagement (Lizzy Daly, 2021)
Communication and Community Engagement in Rural Appalachia (Celestia Hathhorn, 2019)
Public Argument and Deliberation: Global Perspectives (Georgia Curran, 2018)
Qualitative Research Methods and Public Deliberation (Selena Walsh, 2017)
Advanced Organizational Communication (Lauren Albers, 2012)
Group Communication and Qualitative Research (Hiram Foster, 2010)
Introduction to Communication Studies (Emily Atherton, 2009)
Environmental Communication and Organizing (Jesse Branner, 2008)

Doctoral Advisees

Lynn Sitanimezi (Ph.D. in process)

Dissertation: *C-Suite Executives' Reflective Practices in Canadian Mental Healthcare: A Phenomenological Exploration of Promoting Psychological Safety*

Jeffrey Smith (Ph.D. in process)

Dissertation: *Participants' Experiences of Microstructures in Online Dialogue Spaces*

James Pepper Kelly, Ph.D. Ohio University (2024)

Dissertation: *Constructing Community Health through a Participatory, Asset-Based Intervention in a Rural Area*

Danielle Biss, Ph.D. Ohio University (2024)

Dissertation: *Organizational Tensions and Emotion Work for Emergency Medical Service Providers Working in Rural, Underserved Areas*

Luis Miguel Lopez Londoño, Ph.D. Ohio University (2022)

Dissertation: *From the River to the Gravestone: Spaces of Disappearance and Re-Appearance of Unidentified Bodies in Colombian War*

Jennifer W. Collins, Ph.D. Ohio University (2021)

Dissertation: *Affect Theory in Public Health Organizing: A Sparkly Collectivity and (Un)certain Trajectories.*

Melissa R. Weller, Ph.D. Ohio University (2019)

Dissertation: *“Missing Piece of the Puzzle:” Identity and Supportive Communication in Adoption Search and Reunion.*

Annette Hamel, Ph.D. Ohio University (2018)

Dissertation: *Speaking of Difference: Ohio University Administrators and Faculty Members Conceptualize Faculty Diversity.*

Anna Wiederhold Wolfe, Ph.D. Ohio University (2013)

Dissertation: *Constructing “Community” in a Changing Economy: A Case Study Analysis of Local Organizing in the Rural United States.*

Jeffrey H. Kuznekoff, Ph.D. Ohio University (2012)

Dissertation: *The Online Presentation of Self: Re-examining Goffman’s Presentation of Self across Contemporary CMC Contexts*

Courtney E. Cole, Ph.D. Ohio University (2011)

Dissertation: *Organizing after Conflict: Narrative and Postcolonial Perspectives on Transitional Justice in Sierra Leone and the Liberian Diaspora*

Ephraim Kotey Nikoi, Ph.D. Ohio University (2010)

Dissertation: *Liminal Selves: The Negotiation of Organizational Identification by Grant-funded Employees in Nonprofit Organizations*

Jocelyn DeGroot Brown, Ph.D. Ohio University (2009)

Dissertation: *Reconnecting with the Dead via Facebook: Examining Trans-corporeal Communication as a way to Maintain Relationships*

Graduate Committee Membership

I have served as a committee member on over 40 M.A. or Ph.D student committees in Communication Studies, Organizational Development and Change, and related disciplines.

Teaching / Facilitation Professional Development

Workshops Attended

Participant, *Inclusive Peacebuilding, Reconciliation, and Nonviolent Action Courses* (2023)

85 hours of coursework provided by the U.S. Institute of Peace

Participant, *Power and Privilege in the Workplace and Conflict Evolution/Transformation* (2023)
Four-hour training provided by Reclamation Ventures (Anti-Racism Daily).

Participant, *Art of Hosting Practitioner Training* (2020)
Two-day workshop on dialogue practices and racial equity provided by Art of Hosting group

Participant, *Racial Equity Workshop, Phase 1* (2020)
Two-day training provided by the Racial Equity Institute

Participant, *Groundwater Training* (2019)
Half-day training provided by the Racial Equity Institute

Participant, *Place-based Learning Workshop*, Ohio University (2018)
Training provided by the Teton Science School

Participant, *Summer Institute in Diversity Education*, Ohio University (2017)
Five-day training program provided by Dr. Mark Orbe

Participant, *Eight-week Service Learning Course Development Training*, Ohio U (2017)
Training provided by Center for Campus and Community Engagement

Participant, *Introductory Workshop on Service Learning*, Ohio University (2016)
Training provided by Center for Campus and Community Engagement

Participant, *Art of Hosting Practitioner Training* (2014)
Two-day workshop on dialogue practices provided by Art of Hosting group

Participant, *Summer Institute on Student-Centered Discussion* (2009)
Week-long residential training provided by Interactivity Foundation

Participant, *Kanawha Faculty Environmental Learning Community*, Ohio University (2007-08)
Year-long program on sustainability curriculum, provided by Office of Sustainability

Participant, *Power of Dialogue Workshop* (2000)
Two-day workshop provided by the Public Conversations Project (now Essential Partners)

Guest Teaching Sessions

Utah State University, Guest lecture for Introduction to Peacebuilding Course (2023)
Deliberative democracy and peacebuilding

Ohio University, Guest lecture for Scripps Innovation Scholars (2022)
Public dialogue, deliberation, and community engagement

- Ohio University, Guest lecture for HC 2310: Honors Engagement Lab (2019)
Public dialogue, deliberation, and community engagement
- Texas State University, Guest lecture for Graduate Seminar in Small Group Comm. (2018)
Facilitating dialogue and deliberation
- Ohio University, Guest lecture for COMS 3200: Comm. and New Technology (2016)
Text, Talk, Act: Supporting mental health through texting and group dialogue
- Ohio University, Guest lecture for COMS 3300: Environmental Communication (2016)
Public deliberation and environmental participation
- Ohio University, Guest lecture for COMS 7040: Research Design and Analysis I (2016, 2017)
Discourse analysis and qualitative research methods
- Roskilde University, Guest lecture for Dialogic Communication (2012)
Public deliberation, dialogue, and civic engagement.
- Ohio University, Guest lecture for POCO 201: Political Communication (2010)
Public deliberation and civic engagement strategies.
- Ohio University, Guest lecture for COMM 190: Scripps College Learning Communities (2010)
Faculty Panelist for first year students.
- Ohio University, Guest lecture for COMS 700: Pro-seminar
Discussion of service (2010), qualitative research (2009), teaching group comm. (2008)
- Ohio University, Guest lecture for COMS 711: Research Design and Analysis I (2008)
Data collection and qualitative analysis of computer-mediated communication.
- Cornell University, Guest lecture for COMM 420: Public Engagement in Communication (2007)
Public engagement through the Listening to the City deliberative meetings.
- Cornell University, Guest lecture for COMM 101: Cases in Communication (2007)
Developed two-week case study on "Corporate communication" for introductory communication theory course. Invited guest lecturer for course.
- University of Washington, Guest lecture for COM 201: Introduction to Communication (2004)
Small group decision-making and groupthink.
- University of Washington, Presenter for Conference on Teaching and Learning (2003, 2004)
Teaching through discussion.

ADMINISTRATIVE LEADERSHIP

Administrative Positions

Chief Diversity Officer and Chair of Diversity Committee

Ohio University, Scripps College of Communication (2023-24)

Provided funding for Multicultural Scholarships, research travel support, and thesis/dissertation awards for students in the Scripps College of Communication. Organized and served as administrative leader for interdisciplinary committee of faculty and students. Managed budget (approximately \$30,000 annually) in coordination with Dean and financial staff in the Dean's Office. Proposed and funded diversity programming for the college. Coordinated efforts with the university's Diversity and Inclusion office and Racial Equity Coalition of Athens County.

Editor, Journal of Public Deliberation (2013-2019, two issues per year)

Managed all new submissions: editorial assessment, reviewer assignments, final decisions

Managed final publication process: copyediting, formatting, publishing online

Negotiated with funders, managed budget (\$15,000 annually)

Reported readership and publication statistics to funders

Assisted with selection of new editors, lead editorial transition

Edited and published Special Issues: "The State of the Field" (2014), "Equality, Equity, and Deliberation" (2016), and "Deliberation in an Era of Rising Authoritarianism" (2018).

Course Director, Techniques of Group Discussion (COMS 2050)

Ohio University, School of Communication Studies (2007 to 2024)

Developed curriculum for Group Communication course, approximately 12 sections (300 students) per year. Trained, mentored, and supervised Graduate Teaching Assistants. Created teaching resource bank including activities, assignments, and assessments. Evaluated Graduate Teaching Assistants. Developed and delivered online version of course and trained online facilitators/instructors. Mentored advanced instructors in creation of community-engagement project for the course.

Basic Course Director, Public Speaking (COMS 1030)

Ohio University, School of Communication Studies (2011 to 2014)

Developed curriculum for Introduction to Public Speaking course, administered and supervised over 50 sections (1,250 students) per year. Trained, mentored, and supervised Graduate Teaching Assistants. Created course website and resource page. Edited workbook of course assignments, enlarged curriculum to include emphasis on public sphere and narrative.

Coordinated with first-year Learning Communities and University-wide Common Experience project. Developed course assessment plan during transition between quarters and semesters. Developed and implemented Public Speaking Lab and Annual Speech Contest.

Lead Teaching Associate

University of Washington, Department of Communication (2004-05)

Trained, mentored, and supervised new graduate teaching assistants. Organized and led new TA orientation, co-taught graduate level pedagogy seminar.

Academic Leadership Training

Scripps College of Communication Academic Leadership Learning Community (2015-16)

Selected to participate in monthly learning community to develop academic leadership and administrative competencies and to network with emerging academic leaders across the college.

Ohio University Academic Leadership Workshops (2010-11)

Selected to participate in monthly workshops to develop academic leadership competencies.

SCHOLARLY PRESENTATIONS

Conference Activity

Top Paper Awards

Top Five Paper (with Leah Sprain), ICA Language and Social Interaction Division (2014)

Top Paper, CSCA Political Communication Interest Group (2009)

Top Three Paper (with J. Gastil & S. Burkhalter), NCA Group Communication Division (2006)

Top Four Paper (with Jay Leighter), NCA Language and Social Interaction Division (2005)

Research Paper Presentations

Welser, H. T., Atanasova, S., **Black, L. W.**, & Petrič, G. (2025). *The canary in the data mine: Precarious conditions for deliberative discussion across digital media systems*. Paper presented at the North Central Sociological Association annual meeting, Lexington, KY.

Lukianova, E., **Black, L. W.**, & Finkelshteyn, S. (2024). *Deliberative catalysts online: A positive deviance exploration of using social media to promote deliberative discussion*. Paper presented at the National Communication Association annual conference, New Orleans, LA.

Lukianova, E., **Black, L. W.**, & Finkelshteyn, S. (2023). *Catalyzing Deliberation and Constructing Space for Dialogue Across Difference in Social Media Discussions (Paper Under Construction)*. Paper to be presented in the Communication as Social Construction Division of the National Communication Association annual conference, National Harbor, MD.

Cherry, J. & **Black, L. W.** (2023). "Talking about funerals won't make you dead": Facilitating dialogue in death cafes. Paper to be presented in the Public Dialogue and Deliberation Division of the National Communication Association annual conference, National Harbor, MD.

Richards, R. C., **Black, L. W.**, Wolfe, A. W., Park, C. H., Kay, C., Spears, A., & Kennard, A. (2022). *Storytelling in Healthcare Dialogues: Identity Negotiation, Care, and Consciousness-Raising*. Paper presented in the Public Dialogue and Deliberation Division of the National Communication Association annual conference, New Orleans, LA.

Wolfe, A., **Black, L. W.**, Collins, J., Kay, C., Han, S-H, Williams, C., & Richards, R. C. (2022). *The equivocality of 'care' work: Healthcare workers' narrative dis/organization of sensemaking in COVID-19 dialogues*. Paper presented in the Organizational Communication Division of the National Communication Association annual conference, New Orleans, LA.

- Black, L. W. & Wolfe, A. W. (2022).** *Facilitating Online Dialogues for Frontline Healthcare Workers during the COVID Pandemic.* Paper presented in the Group Communication Division at the National Communication Association annual conference, New Orleans, LA.
- Black, L. W., Wolfe, A., Han S-H. (2022).** *Small Stories and Deliberative Play in the Oregon Citizens' Assembly Online Pilot on COVID-19 Recovery.* Presented in the Language and Social Interaction Division of the International Communication Association annual convention, Paris, France.
- Black, L. W., Wolfe, A., & Han, S-H. (2021).** *Stories of the Pandemic: Storytelling and Deliberative Play in Online Dialogue and Deliberation About COVID-19.* Presented in the Language and Social Interaction Division of the International Communication Association 2021 convention, Denver, CO (virtual presentation).
- Black, L. W. (2019).** *Catalyzing deliberation: Building deliberative systems to help rural communities survive and thrive.* Presented in the Public Dialogue and Deliberation Division of the National Communication Association 2019 convention, Baltimore, MD.
- Black, L. W., Ivancic, S., & Weller, M. (2019).** *"I'm deteriorating, I'm aging... but sometimes I play really well": Embodied identity paradoxes in a women's recreational soccer group.* Presented in the Health Communication division of the Western States Communication Association 2019 convention, Seattle, WA.
- Black, L. W., & Huckleberry, S. (2017).** *"Happy Sunday!": Collaboration, competition, and the construction of community in a women's recreational soccer group.* Presented in the Group Communication division of the National Communication Association 2017 annual convention, Dallas, TX
- Johnson, G. F., Morrell, M. & **Black, L. W. (2017).** *Emotions and deliberation in the Citizens' Initiative Review: Insights from Arizona, Oregon, and Massachusetts.* Presented at the American Political Science Association annual convention, San Francisco, CA.
- Black, L. W. (2015).** *Disruption in public dialogue groups: Exploring how facilitators understand and respond to challenges from group members.* Presented to the Group Communication division of the National Communication Association 2015 convention, Las Vegas, NV.
- Black, L. W. (2015).** *Teaching students to facilitate public dialogues: Reflections on deliberative pedagogy.* Presented as part of a panel on student-community engagement in the Transformations in the Academy section of the Communication Conference of the Americas, Medellin, Colombia.
- Black, L. W. (2015).** *Managing tensions of time, transparency, and collaboration: Challenges to our dialogic efforts to build a resilient farmers market.* Presented in the Projects in Process section of the Aspen Engaging Communication conference, Aspen, CO.

Feller, T., Reedy, J., & **Black, L. W.** (2014). *Ready, break! How informal talk during breaks can help or hinder the deliberative process*. Presented in the Political Communication division of the National Communication Association 2014 annual convention, Chicago, IL.

Wiederhold, A., Munz, S., Okamoto, K., & **Black, L. W.** (2014). *Representing communities: A Grounded Practical Theory of representative governance and place-based identity*. Presented in the Communication as Social Construction division of the National Communication Association 2014 annual convention, Chicago, IL.

Sprain, L., & **Black, L. W.** (2014). *Deliberative moments: Understanding deliberation as an interactional accomplishment*. **Top Five Paper**, presented in the Language and Social Interaction division of the International Communication Association 2014 annual convention, Seattle, WA.

Wiederhold, A., **Black, L. W.**, Welser, H. T., McKenna, T. (2014). *Living and working in a "Hipster Rockwell" town: Investigating identification among rural young professionals*. Presented in the Organizational Communication division of the International Communication Association 2014 annual convention, Seattle, WA.

Wiederhold, A. & **Black, L. W.** (2012) *Deliberating around the dinner table: Bridging public and private spaces in citizen discussions*. Panel on "Constructing community and public spaces: Creating sites for democracy through community engagement and deliberation." Presented in the Communication as Social Construction division of the National Communication Association 2012 annual convention, Orlando, FL.

Black, L. W. & Wiederhold, A. (2012). *"I agree with all of that, but..." Examining expressions of difference in citizen discussion groups*. Panel on "Discursive challenges of expression in public meetings." Presented to the Language and Social Interaction division at the International Communication Association annual convention, Phoenix, AZ.

Black, L. W. (2011). *Storytelling in a public meeting: Analyzing Joel Burns' "It gets better" speech*. Presented in the Caucus on Lesbian, Gay, Transgender, and Queer Concerns at the National Communication Association annual convention, New Orleans, LA.

Black, L. W., Hamel, A., & Gastil, J. (2010). *Teaching the ropes by spinning a yarn: Using duality of structure to understand organizational stories as vicarious learning for newcomers*. Presented in the Organizational Communication Division of the National Communication Association annual convention, San Francisco, CA.

Black, L. W. & Cole, C. E. (2010). *Storytelling in public meetings: Theorizing the functions of personal examples in town hall meetings and citizen deliberations*. Panel on "The function of examples in public discourse." Presented in the Public Address Division of the National Communication Association annual convention, San Francisco, CA.

Black, L. W. (2010). *What counts as a response? Analyzing narratives and discerning response patterns in asynchronous online discussion groups*. Panel on "Building bridges: Using Language and Social Interaction approaches to study computer-mediated interaction."

Presented in the Language and Social Interaction Division of the National Communication Association annual convention, San Francisco, CA.

Calka, M. & **Black, L. W.** (2010). *Doing community-based partnership research in online communities*. Presented in the Media Studies Division of the Central States Communication Association annual convention, Cincinnati, OH.

Dexel, L., Martin, B., **Black, L. W.** & Yoshino, A., (2010). *Re-thinking group development in adventure programming: A qualitative examination*. Poster presented at the Coalition for Education in the Outdoors Tenth Biennial Research Symposium. Bradford Woods, IN.

Morelli, D. E. & **Black, L. W.** (2009). *The promise and problems of online deliberation and its link to policy making*. Panel on “The efficacy of public forums: Linking deliberation to public policy change.” Presented in the Political Communication Division of the National Communication Association annual convention, Chicago, IL.

Black, L. W. (2009). *Social construction and public conversation*. Panel on “Communication as social construction five years out: A critical review of the theoretical and practical impact of social construction in Communication Studies.” Presented in the special “Five Years Out” Division of the National Communication Association annual convention, Chicago, IL.

Black, L. W., Bute, J. J., & Russell, L. D. (2009). *“The secret is out”: Communicating social support in an online weight loss group*. Presented in the Group Communication Division of the National Communication Association annual convention, Chicago, IL.

Black, L. W. (2009) *What do we know about how people communicate during deliberative events?* **Top Competitive Paper**, presented in the Political Communication Division of the Central States Communication Association annual convention, St. Louis, MO.

Black, L. W. (2008). *Storytelling as a means of conflict management in deliberative groups*. Presented in the Group Communication Division of the National Communication Association annual convention, San Diego, CA.

Black, L. W., & Welser, H. T. (2008). *Measuring deliberation in Wikipedia policy discussions*. Panel on “Wikis for Politics,” presented in the Political Communication Division of the International Communication Association annual convention, Montreal (Canada).

Greiner, A., **Black, L. W.**, McComas, K. A., & Clarke, C. (2008). *Scientists’ understanding of nanotechnology, nanoscience, and the public*. Presented in the Science Communication Division of the Association for Education in Journalism and Mass Communication 2008 annual convention, Chicago, IL.

Black, L. W. (2008). *Breaking the frame: How storytelling in deliberative groups can reframe adversarial arguments and bring out the potential for consensus*. Presented at the Interdisciplinary Network of Group Researchers (INGRoup) annual conference, Kansas City, MO.

Sprain, L., **Black, L. W.**, & Gastil, J. (2008). *First among strangers: The selection of forepersons and their experiences as leaders in civil and criminal juries*. Presented at the Interdisciplinary Network of Group Researchers (INGroup) annual conference, Kansas City, MO.

Black, L.W., Welser, T., DeGroot, J., & Cosley, D. (2008) "*Wikipedia is not a democracy*": *Deliberation and policy making in an online community*. Presented in the Political Communication Division of the International Communication Association annual convention, Montreal (Canada).

Gastil, J., & **Black, L. W.** (2007). *Public deliberation as an organizing principle for political communication research*. Presented in the Political Communication Division of the National Communication Association annual convention, Chicago, IL.

McComas, K., Besley, J., & **Black, L. W.** (2007). *Beyond political efficacy: The rituals of environmental public meetings*. Presented at the 9th Biennial Conference on Communication and the Environment, Chicago, IL.

Black, L. W. (2007). *Theorizing storytelling as an invitation for dialogic moments during small group deliberation*. Presented in the Communication Theory Interest Group of the Western States Communication Association annual convention, Seattle, WA.

Gastil, J., Burkhalter, S., & **Black, L. W.** (2006). *Do juries deliberate? A study of deliberation, individual difference, and group satisfaction at a municipal courthouse*. **Top Three Paper**, presented in the Group Communication Division of the National Communication Association annual convention, San Antonio, TX.

Manusov, V., Doohan, E. A., & **Black, L. W.** (2006). *Meaning-making in everyday interactions: Using diaries to capture the specific and cultural-level message value of nonverbal cues in close relationships*. Presented in the Scholar to Scholar session of the National Communication Association annual convention, San Antonio, TX.

Gastil, J., Burkhalter, S., & **Black, L. W.** (2006). *Group deliberation in the courthouse: Predicting deliberation, participation, and satisfaction in municipal juries*. Presented at the Interdisciplinary Network for Group Research (INGroup) conference, Pittsburg, PA.

Black, L. W. (2005). *Listening to The City: Storytelling, difference, and identity in online discussions about commemorating September 11th*. Presented in the Group Communication Division of the National Communication Association annual convention, Boston MA.

Leighter, J., & **Black, L. W.** (2005). "*I'm just raising the question*": *An analysis of "question(s)" and meanings in public meetings*. **Top Four Paper**, Language and Social Interaction Division. Presented at the National Communication Association annual convention, Boston, MA.

Gastil, J., Dees, P., Leighter, J., & **Black, L. W.** (2005). *From group member to citizen: Measuring the impact of jury deliberation on citizen identity and civic norms*. Presented in the Group Communication Division of the National Communication Association annual convention, Boston, MA.

Black, L. W., & Leighter, J. (2003). *Codes of civility and consensus: An ethnographic examination of ways of speaking in debate and deliberation.* Presented in the Political Communication Division at the National Communication Association annual convention, Miami, FL.

Gastil, J., **Black, L. W., & Moscovitz, K. (2003).** *Ideology, attitude change, and deliberation in small groups.* Presented in the Political Communication Division at the International Communication Association annual convention, San Diego, CA.

Black, L. W. (2003). *Connection, spirituality, and otherness: Consequential by-products of employee training in dialogue.* Presented in the Organizational Communication Division of the Western States Communication Association annual convention, Salt Lake City, UT.

Black, L. W. (2003). *Service learning as dialogue: Reflections on student collaboration in a small group communication course.* Panel on “Dialogic Teaching” in the Scholarship of Teaching and Learning Division of the National Communication Association annual convention, Miami, FL.

Black, L. W. (2003). *What does it mean to matter? The case study as science and/or phronesis in social inquiry.* Panel on “A Response to the ‘Institute in the Qualitative Case Study in Communication Research’” in the Communication Theory Division of the Western States Communication Association annual convention, Salt Lake City, UT.

Yost, P., **Black, L. W., & Flores, K. (2003).** *Leader’s life satisfaction: Finding one’s place in the world.* Presented at the Society for Industrial and Organizational Psychology annual convention, Orlando, FL.

Black, L. (2002). *Building bridges: Intercultural communication and its implications for the study of organizations.* Presented in the Organizational Communication Division of the National Communication Association annual convention, New Orleans, LA.

McKenna, R., Yost, P., **Black, L., & Suggs, M. (2002).** *Identifying the antecedents of leadership differentiation in high pressure situations.* Presented at the Society for Industrial and Organizational Psychology annual convention, Toronto, ON.

Black, L. (2002). *Organizational communication as practical theorizing: Leadership research at The Boeing Company.* Panel on “Organizational Communication as Practical Theorizing” in the Organizational Communication Division of the Western States Communication Association annual convention, Long Beach, CA.

Black, L. & Korn, F. (2001) *Dialogue in service of Mammon: Teaching dialogue in the workplace.* Panel on “Dialogic Teaching” in the Scholarship of Teaching and Learning Division of the National Communication Association annual convention, Atlanta, GA.

Black, L. (2001). *“I can speak” and “I will be heard”: Student responses to dialogue in the classroom.* Panel on “Translating instructional scholarship to classroom practice: Examining

social scientific, interpretive, and critical approaches to research” in the Communication and Instruction Division of the Western States Communication Association annual convention, Ceour d’Alene, ID.

Ah Yun, J., McDowell, S., Doohan, E., **Black, L.**, & Witteborn, S. (2001). *The effect of empathy on teaching assistant burnout*. Presented in the Interpersonal Communication Division of the National Communication Association annual convention, Atlanta, GA.

Ah Yun, J., McDowell, S., Doohan, E., **Black, L.**, & Witteborn, S. (2001). *The effects of instructor familiarity on student excuses*. Presented at the Western States Communication Association annual convention, Ceour d’Alene, ID.

Panel Participation

National Communication Association (2022)

Communication in the 2020s. Panel discussion in the Applied Communication division.

National Communication Association (2020)

Dialogue and Deliberation at the Crossroads: Navigating Pathways to Address Uncontainable Problems across Invisible Borders. NCA Forum (virtual presentation)

Ohio University Presidential Taskforce on Challenging Dialogues for Contemporary Issues (2019)

Respondent for National Institute for Civil Discourse Executive Director Carolyn Lukensmeyer’s presentation, *The Power of (In)Civility: Engaging in Challenging Conversations across the University, Community, and Nation*

Ohio University Community Engagement Research Training Workshop (2018)

Community Engagement and Research through the Lens of Different Disciplines

Organizational Communication Mini Conference (2017)

Special Panel: Engaged Scholarship

National Communication Association (2017)

Sharing Group Communication Research with the Public. Group Communication Division.

National Communication Association (2017)

Special Session Devoted to Public Dialogue and Deliberation on NCA and Polarization. Session organized at request of NCA President.

National Communication Association (2016)

Modern Political Campaigning: Analyzing the Effectiveness of New Campaign methods with Millennial Voters. Political Communication Division.

International Communication Association (2016)

Public Deliberation and Dialogue: Building an international network of research, pedagogy, and service. Pre-conference session.

National Communication Association (2015)

Public Dialogue and Deliberation: An invitation to Integrate our teaching, research, service and professional networks. Short Course.

National Communication Association (2014)

Deliberation in everyday life. Group Communication Division.

National Conference on Dialogue and Deliberation (2014)

“Them” and “Us:” Liberating stories through dialogue
Workshop co-led with Robert Stains (Public Conversations Project)

Frontiers of Democracy (2014)

“Them” and “Us:” Liberating stories through dialogue
Workshop co-led with Robert Stains (Public Conversations Project)

Frontiers of Democracy (2014)

The role of academic journals in deliberative democracy.
Co-led with Nancy Thomas and Tim Shaffer (Assoc. Editors, *Journal of Public Deliberation*)

National Communication Association (2012)

Exploring tomorrowland: Putting students on the carousel of progress by incorporating active learning experiences with virtual groups. Group Communication Division.

Central States Communication Association (2011)

Publishing your political communication research. Political Communication Interest Group.

International Communication Association (2009)

Public deliberation and the engaged citizenry: Perspectives on DEMOCRACY as a keyword in the age of the Internet, Political Communication Division.

National Communication Association (2007)

The practice of public meetings: A data session from an LSI perspective, Language and Social Interaction Division.

National Communication Association (2006)

Democracy and tensions within dialogue and collaborative groups, Organizational Communication Division.

National Communication Association (2005)

Get paid to be a group communication scholar: 15 experts evaluate the health of the discipline, Group Communication Division.

Invited Scholarly Presentations

Research Presentation (2025)

Fielding Graduate University Ethnography Salon

Dialogic Design, Disruption, and Emotion Work: How Facilitators Interpret and Respond to Difficult Moments in Public Dialogue

Keynote Address (2019)

Ohio Communication Association annual meeting, Cincinnati, OH

Enhancing Community through Difficult Conversations: The Challenges and Transformative Potential of Engaged Communication Scholarship

Visiting Scholar Public Lecture (2019)

Western Michigan University Center for the Study of Ethics in Society, Kalamazoo, MI

Engaging Communities in Difficult Conversations: Dialogue, Deliberation, and Engaged Scholarship

Faculty Spotlight Colloquium (2018)

Ohio University School of Communication Studies, Athens, OH

Engaging Community through Difficult Dialogue: Reflections on Discourse, Design, and Systems

Deliberative Democracy Consortium (2017)

University of Illinois at Chicago Department of Public Affairs, Chicago, IL

Reflections on Deliberative Democratic Research and Practice

Brown Bag Discussion of Research in Progress (2016)

Ohio University School of Communication Studies, Athens, OH

Disrupting the Dialogue: Exploring how Facilitators Understand and Respond to Challenges from Group Members

Scholarly Colloquium (2014)

University of Colorado-Boulder Department of Communication, Boulder, CO

“With Structure Comes Freedom”: Exploring Conversational Disruption in Public Dialogue Groups

Frontiers of Democracy (2014)

Tisch College for Civic Studies, Tufts University, Boston, MA

Plenary Session: The State of our Field.

Co-led with Nancy Thomas (The Democracy Imperative) and Matt Leighninger (Deliberative Democracy Consortium)

Simposio Internacional Dialogos de Comunicación Norte-Sur (2014)

Programa de Comunicación, Universidad de Manizales, Colombia

Organizational and Group Communication.

Symposium on Reflexive Strategies for Collaborative Research (2012)

Centre for Dialogic Communication Research, Roskilde University, Denmark

Emergence in Collaborative Research on Dialogue and Deliberation.

Ohio University Common Experience Project on Sustainability (2012)

Integrating Sustainability into the Basic Public Speaking Course

Communication and Social Action Conference (2012)

Department of Communication, Central Michigan University

Civil Disagreement: Exploring how Group Members 'Respectfully Disagree' in Online and Face-to-face Deliberative Forums.

Ohio University, Program for Intensive English (2011)

Instructional Standardization in Public Speaking Course

Ohio University, Kanawha Project for Environmental Education (2010)

Interview on Teaching Place-Based Environmental Communication Course. Video viewable at: <http://www.youtube.com/watch?v=EadwzzNgybl>

Cornell University, Institute for the Social Sciences (2007)

Ongoing Wikipedia Projects: Evolution of Networks, Predicting Article Quality, Diffusion of Innovations, Policy Making (with Vladimir Barash, Dan Cosley, Gueorgi Kossinets, Arnout van de Rijt, Ted Welsler).

Cornell University, Media, Science, and Technology Communication Colloquium (2006)

Listening to the City: Storytelling, Identity, and Difference in Online Discussions about Commemorating September 11.

University of Washington, Department of Communication Graduation Ceremony (2006)

Graduate Student Speaker

SERVICE

Disciplinary Service

Guest Editorship

International Journal of Public Participation –Special issue on “The Practice of Public Meetings,” co-edited with James L. Leichter (2009)

Editorial Board Member

Communication Research (2014 to present)

Communication Studies (2012 to present)

Small Group Research (2009 to 2024)

Journal of Public Deliberation (2010 to 2013)

Qualitative Communication Research (2011-2013)

Kaleidoscope: A Graduate Journal of Qualitative Research (2004-2013)

Southern Communication Journal --Special issue on Qualitative Research (2008)

Reviewer for book manuscript, *Grounded Practical Theory: Investigating Communication Problems*, by Robert Craig and Karen Tracy (2019)

Ad-hoc Reviewer

Communication Monographs (2020-current)
Journal of Applied Communication Research (2009-current)
Journal of Communication (2009-current)
Western Journal of Communication (2014-current)
Journal of Language and Social Psychology (2021)
Communication Reports (2013-2018)
Communication Theory (2013- 2018)
Policy & Politics (2017)
Political Studies (2011, 2015)
Qualitative Sociology (2015)
Journal of Social and Political Psychology (2014)
Sociological Quarterly (2014)
New Media and Society (2013)
International Journal of Action Research (2013)
Public Opinion Quarterly (2013)
Local Environment (2012)
Critical Policy Studies (2012)
Communication Quarterly (2012, 2013)
Journal of Computer Mediated Communication (2011)
Human Communication Research (2010, 2011)
Journal of Multilingual and Multicultural Development (2010)
International Journal of Public Opinion Research (2009)
Health Communication (2007-2009)
International Journal of Public Participation (2006-2009)
Small Group Research (2007-2009)
Ecology and Society (2009)
Communication Yearbook (2008)

External Reviewer for Tenure and Promotion Cases

Dr. Renee Heath, University of New Hampshire (2023)
Dr. Stephanie Norander, Univ of North Carolina at Charlotte (promotion to Full) (2021)
Dr. Emily Paskewitz, University of Tennessee (2020)
Dr. Colene Lind, Kansas State University (2019)
Dr. Melissa Dobosh, University of Northern Iowa (2019)

Service to Learned Associations

International Communication Association, Political Communication and LSI Divisions
Submission Reviewer (2021)

National Communication Association, Public Dialogue and Deliberation Division
Chair (2018)
Vice Chair and Program Planner (2017)
Inaugural Vice-Chair Elect (2016)
Nominating Committee Member (2022-2024)
Submission Reviewer (2016, 2018, 2019, 2020, 2022)
Panel Respondent (2016, 2017, 2018, 2019, 2021)

National Communication Association, Group Communication Division
Chair (2015)
Vice Chair and Program Planner (2014)
Vice-Chair Elect (2013)
Secretary (2011-2013)
Submission Reviewer (2008, 2009, 2011, 2013)
Panel Respondent (2011, 2014)

Interdisciplinary Network of Group Researchers (INGRoup)
Submission Reviewer (2011)

Central States Communication Association, Political Communication Division
Submission Reviewer (2010)
Panel Chair (2010)
Panel Respondent (2010)

International Communication Association, Thematic Sessions
Submission Reviewer (2008)

Conference Panel Chair/Organizer

National Communication Association (2022)
Designing and Facilitating Online Deliberative Groups During the COVID-19 Pandemic.
Group Communication Division.

National Communication Association (2018)
(Re)Defining Publics and Democratic Practices of Dialogue and Deliberation. Public
Dialogue and Deliberation Division.

National Communication Association (2017)
Deliberation and Activism in an Era of Rising Authoritarianism. Preconference Session.

Frontiers of Democracy Conference (2017)
Deliberative Democracy in an Era of Rising Authoritarianism. Preconference Symposium.

National Communication Association (2016)
*Engaging our Civic Calling through Public Deliberation/Dialogue on Campus and
Communities.* Short Course.

Communication Conference of the Americas: Medellin, Colombia (2015)
Transforming education and building ethical communicators: Resisting corporate colonization through student-community engagement. Transformations in the Academy Section.

National Communication Association (2014)
Top Papers in Group Communication, Group Communication Division.
So, I'm a Doctor. Now What? Navigating Life After Graduate School, Women's Caucus.

National Communication Association (2012)
Constructing community and public spaces: Creating sites for democracy through community engagement and deliberation. Panel in Communication as Social Construction Division.

National Communication Association (2011)
Strengthening democratic voices in group communication courses. Short course, co-organized with John Gastil and Rebecca Townsend.

Central States Communication Association (2010)
Moving beyond the town hall meeting: Best practices in promoting citizen engagement and civic discussion. Political Communication and Freedom and Responsibilities of Speech Divisions.

Central States Communication Association (2009)
Teaching group communication: Connecting theory and practice through activities and assignments that maximize constructive group interaction and learning. Interpersonal and Small Group Communication Division.

National Communication Association (2009)
Writing case studies in group communication: Integrating the scholarships of discovery and teaching through prolonged observation and pedagogical writing assignments. Scholarship of Teaching and Learning and Group Communication Divisions.

National Communication Association (2008)
Talking a better environmental future into being through public meetings. Preconference seminar, co-organized with Karen Tracy and Danielle Endres.

Western States Communication Association (2001)
Is dialogue the answer? That depends -what's the question? Preconference seminar, co-organized with John Stewart, Todd Kelshaw, Amanda Graham, Karen Zediker, Cindy King, and Amy Carrillo-Rowe.

University and College Service

Member, Scripps College Diversity, Inclusion, and Social Justice Committee (2016-2024)
Member, Center for Intervention Research in Schools Evaluation Committee (2019)
Member, Ohio University Diversity and Inclusion Planning Taskforce (2018)

Invited Consultant for Ohio University Presidential Taskforce on Challenging Dialogues for Contemporary Issues (2018-19)
 Member, Dean's Evaluation Committee (2017-18, 2018-19)
 Board Member, Center for Campus and Community Engagement (2015-2018)
 Faculty Senator (elected), representing the Scripps College of Communication (2013- 2016)
 Member, Dean's Advisory Committee (2015-16)
 Member, Faculty Senate - Professional Relations Committee (2015-16)
 Member, University Curriculum Council/Program Committee (2013-14)
 Member, Provost's Undergraduate Research Fund Award Selection (2013-14)
 Member, Advisory Board for the Common Experience Project on Sustainability (2012-13)
 Member, Ohio U. Climate Action Plan: Behavior Change/Implementation Sub-Council (2012-14)
 Member, Scripps College of Communication Sexual Harassment Committee, Ohio U. (2010-13)
 Faculty Panelist, Southwestern Ohio Council for Higher Education Workshop, Kanawha Environmental Education Project, Ohio University (2010)
 Member, Student Leadership Awards Selection Committee, OU Office of Student Affairs (2009)
 Member, Writing Administrators Advisory Council, University of Washington (2005-06)
 Workshop facilitator, TA Conference on Teaching and Learning, Center for Instructional Design and Research, University of Washington (2003, 2004)

School/ Departmental Service

Member, Faculty Governance Team on Research, Fielding Grad. University (2024-current)
 Chair, Inclusion, Diversity, Equity, Access & Social Justice (IDEAS) Committee, OU School of Comm. Studies (2022-23)
 Member, Inclusion, Diversity, Equity, Access & Social Justice (IDEAS) Committee, OU School of Comm. Studies (2021-22)
 Chair, Promotion and Tenure Committee, OU School of Comm. Studies (2017-18, 2021-22)
 Member (elected), Merit Committee, OU School of Comm. Studies (2013, 2015, 2019, 2020)
 Member, Awards Committee, OU School of Comm. Studies (2019-20)
 Chair, Faculty Search Committee, OU School of Communication Studies (2018)
 Member, Promotion and Tenure Committee, OU School of Communication Studies (2013-present)
 Member, Graduate Committee, OU School of Communication Studies (2013-14, 16-17, 17-18)
 Presenter, Lambda Pi Eta Welcome Event, OU School of Communication Studies (2016)
 Chair, Org. Comm. Faculty Search Committee, OU School of Communication Studies (2015)
 Member, Basic Course Director Search Committee, OU School of Communication Studies (2014)
 Member, Director Search Committee, Ohio University School of Communication Studies (2013)
 Member, Online Teaching Committee, Ohio University School of Communication Studies (2013)
 Member, Awards Committee, Ohio University School of Communication Studies (2011-2012)
 Member, Technology Committee, Ohio University School of Communication Studies (2010-2011)
 Chair, Boase Prize Selection Committee, Ohio U. School of Communication Studies (2008-2010)
 Panelist, NCA Student Club Faculty panel, Ohio U. School of Communication Studies (2010)
 Organizer, Perspectives on Narrative roundtable, OU. School of Communication Studies (2010)
 Presenter, "Coms-Substantiality" Mini-conference, OU School of Communication Studies (2008-10)
 Member, Course Coordinator Committee, Ohio U. School of Communication Studies (2008-09)
 Member, Grad Prgm Assessment Committee, Ohio U. School of Comm. Studies (2007-08)
 Respondent, GradCo spring quarter colloquium, Ohio U. School of Communication Studies (2008)

Panelist for graduate students' "Academic Job Search" brown bag, Cornell Dept of Comm. (2007)
 Member, Undergraduate Writing Curriculum Sub-committee, Cornell Dept of Comm. (2006-07)
 Member, Computer Mediated Communication reading group, Cornell Dept of Comm. (2006-07)
 Panelist, "Life as a TA" session, Graduate Teaching/Research Assistant Orientation, University of Washington Department of Communication (2005)
 Orientation Coordinator, Graduate Teaching/Research Assistant Orientation, University of Washington Department of Communication (2003)
 Panelist, "The Academic Job Search" brown bag, Graduate Student Association, University of Washington Department of Communication (2006)
 Chair, Departmental Merger Committee, Graduate Student Association, University of Washington Department of Communication (2002)
 Graduate Student Representative, Transformation Policy Committee, University of Washington Department of Communication (2001)
 President, Graduate Student Association, University of Washington Dept. of Comm. (2001-02)
 Mentor for new graduate students, Graduate Student Association, University of Washington Department of Communication (2000, 2001, 2002)
 Colloquium Coordinator, Graduate Student Association, University of Washington Department of Communication (2000-01)
 Faculty Meeting Representative, Graduate Student Association, University of Washington Department of Communication (1999)

Community Service

Member, Art of Hosting training on Racial Equity in Athens County, Design Team (2020-21)
 Member, Racial Equity Coalition of Athens, Ohio (2018-current)
 Member, City of Athens Community Relations Commission (2018-current)
 Co-chair, City of Athens Community Relations Commission (2016-2018)
 Communication Skills Workshop Leader for "Tech Savvy" STEM Educational Program for middle school girls (2016-current)
 Board Member, Athens Foundation Women's Fund (2012-2023)
 Member, Athens Foundation Community Leadership "Art of Hosting" Group (2012-current)
 Planning Committee Member, Athens Foundation Winter Community Dialogue Training (2016)
 Planning Committee Member, Athens Foundation Summer Community Dialogue Event (2013)

RELEVANT PROFESSIONAL EXPERIENCE

Group Facilitator/Trainer

Voinovich Leadership Academy (2019-current)

Designed and delivered training workshops for organizational members participating in leadership development programs. Trainees were predominantly members of nonprofit organizations or public/governmental agencies.

Four-hour Training Workshops:

- Belonging, Diversity and Inclusion in organizations (in person)
- Conflict Management (online and in person versions)

- Communication and Leadership (online)
- Teamwork and Facilitation (in person)
- Capstone Session for Ohio EPA Leaders (online)

Full-day Trainings:

- Inclusive Leadership and Belonging (2023)
- Leading through Conflict (2023)
- Communication Skills for Appalachian Leaders (2019)

Microlearning Sessions for Remote Training during COVID (2020)

- Managing Conflict Online
- Effective Online Teams

Athens High School (2020-2024)

Designed and co-taught high school course on “Racism, Anti-Racism, and You”

Athens City School District Leadership Team (2019)

Helped design and deliver two-hour training on “implicit bias and responding to diversity”
Helped facilitate community focus groups on “bias and discrimination in the schools”

City of Athens Planning Commission (2017)

Helped design and lead community meeting to give input on city’s comprehensive plan.

Athens City School District Facilities Steering Committee (2016-17)

Designed and facilitated committee meetings and community/public meetings to assist local school district in developing a master plan related to school reconfiguration.

Athens Foundation Taskforce for the Future of the Athens Farmers Market (2014-16)

Helped design and facilitate public dialogue process for community stakeholders for Athens Farmers Market relocation and long-term strategic plan.

Leadership Athens County (2015, 2018)

- Designed and facilitated opening retreat for new leadership cohort (2018, 2019, 2020)
- Designed and delivered workshop on “Leadership, Power, and Influence” (2018)
- Designed and delivered workshop on “Leading, Listening, and Motivating Teams.” (2015)

Athens Parks and Recreation Services (May 2012)

Helped design and facilitate deliberative public meeting for residents of Athens, OH

Vision Source of Southeast Ohio (Nov 2010)

Designed and delivered “Teambuilding and Being a Good Boss” workshop

Research Associate/Consultant

The Kettering Foundation

Participated in research collaborations on *Deliberative Catalysts in Online Communities* (2022), *Learning about Public Judgment through NIF Archives* (2018), *Deliberation on Campus* (2016), *Deliberation in Everyday Speech* (2012-16), *Online Deliberation* (2011), and *Deliberation and Epistemology* (2009)

The Spencer Foundation

Reviewed “Measuring the Quality of Civic and Political Engagement” proposals. (2014)

The Boeing Company

Research Associate for Waypoint Project longitudinal leadership study (2001-04)

Consulted for redesign of “Listening and Dialogue” Employee Workshop (Oct 2002)

Intern for “Program Management” Employee Workshop (Summer 2001)