

UTAH STATE UNIVERSITY
Department of Communication and Media
Notice of Intent to File a Labor Condition Application to Employ
An Alien H-1B Temporary Worker at Utah State University

Utah State University Department of Communication and Media is hiring one H-1B nonimmigrant employee for the full-time position of Assistant Professor in Logan, Utah. The anticipated period of employment will be 10/1/2025 through 9/30/2028. The salary is 70,000 per academic year.

Primary responsibilities include, but are not limited to:

Teaching: 40%

Research or Creative Endeavors: 50%

Service: 10%

Expectations for Teaching (Relative weight = 40%)

Teaching is a major university function, and USU takes very seriously its commitment to teaching. Teaching is included as part of your role at USU; therefore, you are expected to perform with effectiveness in this domain in order to be tenured and promoted to Associate Professor. Your specific teaching assignment will be determined each year by the department head and will reflect the academic needs of the department combined with your areas of expertise.

- Steady and consistent record of teaching activity
- Continued development of teaching skills. Efforts to develop teaching skills, and to keep current on content in the field, bear out a dedication to high-quality teaching.
- Engagement with student learning outside the classroom
- Advancement of pedagogy for teaching within your field. Contributions might include such things as authorship of refereed articles on teaching, and development of peer-reviewed media packages or computer programs.

Expectations for Research or Creative Endeavors (Relative weight = 50%)

Research or creative endeavors encompass a wide variety of scholarly activities that lead to the advancement of knowledge. Research or creative activities represent the major emphasis of your role statement; therefore, you are expected to perform with excellence in this domain in order to be tenured and promoted to Associate Professor. Specifically, you are expected to develop a high-quality program of research or scholarship that is consistently productive, self-sustaining, and nationally recognized for excellence.

- Steady and consistent record of research or creative endeavors supporting your scholarly activity.
- Continued development of your scholarly activity
- Regular reports of research activities to the Department Head, the Director of the Utah Agricultural Experiment Station (UAES) if you have an UAES project(s), and contract granting agencies as appropriate. Reporting takes the form of

annual or quarterly reports as required by your Department Head or contract granting agency and annual CRIS reports in the case of the UAES.

Expectations for Service (Relative weight = 10%)

Service activities are vital to the mission of the University; therefore, tenure-eligible faculty must participate in service. These activities include effective participation in the operation and shared governance of the University (as per 401.8.1(4)), and in the outreach mission of the University. Service activities also include effective participation in organizations relating to your academic profession. Service represents an important component of your role.

- Service that supports the academic mission of the university such as a member, advisor or leader of service and student clubs, international student experiences and undergraduate Honors projects
- Service as a member or leader of departmental, college and university committees such as curriculum, awards, search and tenure advisory committees.
- Service as a member or leader of faculty organizations, including USU Faculty Senate.
- Service to regional or national professional societies and organizations in your field of expertise as evidenced by committee membership and/or holding elected or appointed office.

The Labor Condition Application is available for public inspection in the premises of the above named department at Utah State University. Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the terms of the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

Dates posted: _____ 9/11/2025 _____ to
_____ 9/26/2025 _____

I hereby certify that the above Job Description was posted in two conspicuous public places; one in the USU Department of Communication and Media, and the other in the Human Resources Office where other similar notices and postings are placed on the dates indicated.

Dated this _____ day of _____, 2025

Signed: _____

Department: _____